



**The Governance Code: Public Statement of Compliance with the Governance Code for Community, Voluntary and Charity Organisations in Ireland.**

We, the ITBA Executive Committee and Group Sub-committees, of the Irish Tenpin Bowling Association wish to state that we have completed the process as set out for Type B organisations and now comply with the principles and practices of the Governance Code from 8<sup>th</sup> September 2015 when the Executive first certified our compliance and re-certified on 4<sup>th</sup> September 2018 on completion of the 3 year review.

**Principle 1.**

**Leading our organisation. We do this by:**

1. Agreeing our vision, purpose and values and making sure that they remain relevant;
2. Developing, resourcing, monitoring and evaluating a plan to make sure that our organisation achieves its stated purpose;
3. Managing, supporting and holding to account volunteers and all who act on behalf of the organisation.

**Principle 2.**

**Exercising control over our organisation. We do this by:**

1. Identifying and complying with all relevant legal and regulatory requirements;
2. Making sure that there are appropriate internal financial and management controls;
3. Identifying major risks for our organisation and deciding ways of managing the risks.

**Principle 3.**

**Being transparent and accountable. We do this by:**

1. Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure that there is regular and effective communication with them about our organisation;
2. Responding to stakeholders' questions or views about the work of our organisation and how we run it;
3. Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

## Principle 4.

### Working effectively. We do this by:

1. Making sure that our governing body, individual Executive members, Group Sub-committees and volunteers understand their: role, legal duties and delegated responsibility for decision-making;
2. Making sure that as an Executive and Group Sub-committees, we exercise our collective responsibility through meetings that are efficient and effective;
3. Making sure that there is suitable Executive and Group Sub-committee recruitment, development and retirement processes in place.

## Principle 5.

### Behaving with integrity. We do this by:

1. Being honest, fair and independent;
2. Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
3. Protecting and promoting our organisation's reputation.

We confirm that our organisation is committed to the standards outlined in these principles. We commit to reviewing our organisational practice against the recommended actions for each principle every year and have now completed the review for 2017.

*Sarah Kebbell*

**Sarah Kebbell**

**President - ITBA  
4<sup>th</sup> September 2018**

*Adrienne Dunne*

**Adrienne Dunne**

**Secretary - ITBA  
4<sup>th</sup> September 2018**

### Also endorsed by:

**John Dunne**  
Vice-President - ITBA

**Jim Donagh**  
Treasurer – ITBA

**Thomas Galvin**  
Executive Member

**Tommy Fetherston**  
Chairperson – Coaches Sub-committee

**Phil Joyce**  
Chairperson – Junior / Youth Sub-committee

**Frank Byrnes**  
Chairperson – Senior Sub-committee

**Christopher Sloan**  
Chairperson – Team Ireland Sub-committee