



SECRETARY'S REPORT FOR AGM 2025

APRIL 2024 - MAY 2025

The Irish Tenpin Bowling Association's 2024 AGM was held in person on Tuesday 23rd April 2024 in Sport Ireland HQ.

Composition of Executive.

The following were elected at last year's AGM.

Chairman Christopher Sloan

Treasurer Jim Donagh Secretary Áine Lebioda

Member Paul Chandler (Team Ireland)

Member Joe Ridgeway (Seniors) Member Phil Joyce (Juniors)

Member Barbara Sloan Member Lauren Dugan

In summary, the eight-member Executive comprised of 4 Ladies (50%) and 4 Men (50%), thus meeting Sport Ireland's 40% threshold to qualify for receipt of annual Core Grants.

Since the AGM in April 2024, the following resignations and appointments took place on the Executive Committee:

Team Ireland Executive Member: Paul Chandler resigned on 21st June 2024 and was replaced by Elaine Kelly on 15th October 2024. Elaine Kelly subsequently resigned on 7th February 2025 and was replaced by Jamie Byrne on 17th February 2025.

Senior Member: Joe Ridgeway resigned on 4th August 2024 and was replaced by Áine Lebioda on 15th November 2024.

Secretary: Áine Lebioda stepped down as Secretary and was replaced by Lauren Dugan on 28th May 2024.

To ensure the Coaches Sub Committee was represented on the Executive, Grant Dugan was appointed on 15th October 2024.

The current composition of the ITBA Executive is:

Chairman Christopher Sloan

Treasurer Jim Donagh Secretary Lauren Dugan

Member Jamie Byrne (Team Ireland)
Member Áine Lebioda (Seniors)
Member Phil Joyce (Juniors)

Member Barbara Sloan

Member Grant Dugan (Coaches)





Therefore, the Sport Ireland quota of 40% female representation on Executive Board continues to be met with 4 Females (50%) and 4 Males (50%).

Sub Committee and other Roles Compositions

At the 2024 AGM the following were elected onto each Sub Committee:

Juniors: Chairperson Phil Joyce

Treasurer Alan Grant

Secretary Stephen Masterson Member Martin McKeever

Team Ireland: Chairperson Aoife Hall Chandler

Treasurer Paul Chandler
Secretary Elaine Kelly
Member Anthony Byrne
Member Sarah Stott

Seniors: Chairperson Joe Ridgeway

Treasurer Peter Murphy
Secretary Maeve O'Reilly
Member Ken O'Reilly

Coaches: Chairperson Grant Dugan

Treasurer ITBA Executive Treasurer

Secretary Gareth Shannon
Member Gillian Duignam
Member Abby McKeever

Child Protection Officer John J Dunne

Anti-Doping Officer David Staines (Pending replacement)

Membership OfficerYvonne RandallSport Ireland Coaching ContactGillian Duignan

Since the AGM in April 2024, the following resignations and appointments took place on the Sub Committees:

Senior Sub Committee: All of the above listed Sub Committee Executive Officers and Member resigned on 4th August 2024, with the following Executive Officers and Members appointed on 15th November 2024: Aine Lebioda (Chairperson), Rey Bergin (Treasurer), Kevin Horton (Secretary), Paul McCauley (Member), Pat Holmes (Member), Mark Higson (Member), and Stephen Ekermans (Member).

Team Ireland Sub Committee: Paul Chandler resigned as Treasurer on 21st June 2024 and Jamie Byrne was appointed Treasurer on 28th January 2025. Aoife Hall Chandler resigned as Chairperson on 7th November 2024 and Seán Dempsey was appointed Chairperson on 29th January 2025. Elaine Kelly





resigned as Secretary on 7th February 2025 and this position remains vacant.

National Children's Officer: After 16 years, John Dunne will be stepping down as National Children's Officer at the 2025 AGM, with Chelsea McCarthy appointed as the new National Children's Officer.

In addition, since the 2024 AGM, the Executive have sought expressions of interest in the Anti-Doping Officer Role following David Staines' desire to step down from this role. To-date a replacement remains outstanding, and we thank David Staines for continuing to stay in this role until a replacement is found. The Executive encourages ITBA Members to come forward and volunteer for this vital role within the Association and to ensure compliance can be demonstrated to enable Grants to be received.

The Executive have also sought expressions of interest for the Data Protection Officer role, which a Statutory Requirement. The Executive encourages ITBA Members to come forward and volunteer for this vital role within the Association and to ensure compliance can be demonstrated to enable Grants to be received.

The full updated list of Sub Committees and roles is available on our website: www.tenpinbowling.ie

Executive and Sub Committee Meetings and Grant Submissions:

Meetings of Executive Committee and Sub-committees are held 3rd Tuesday of every month. In October 2024 the Sub Committee meeting with the Executive Committee were disbanded due to duplication of the two meetings, and full representation of Sub Committees on the Executive, with the onus on the Sub Committee Executive Members to represent the views of their Sub Committees.

A number of extra meetings were held with Executive and Sub-Committees and ITBA members on a required basis.

Grants and Sport Ireland Submissions:

- Sport Ireland 2023 Mid Term Review: Submitted 18th July 2024
- Sport Ireland 2024 Full Year Review and Grant Application: Submitted 22nd October 2024
- The Grant awarded from Sport Ireland for 2025 is €65,000. An increase of €10,000 from 2024.

In October 2024 confirmation was received from the Department of Sport of an additional Sports Capital Grant for coaching equipment of €47,000. Arrangements are ongoing with the Department of Sport to finalise approval of the list of equipment, at which stage an order for four defibrillators and a Kegel Atlas Lane Oiling Machine can be placed.

Governance & Compliance:

- (a) *Policies & Procedures* continue to be reviewed annually and updated as needed. Changes have been made to all Policies and Procedures for publication following adoption at AGM 2025 of the name change to Tenpin Ireland and adoption of Tenpin Ireland Constitution.
- (b) *Risk Management:* On-going risk management is undertaken with the benefit of our Code of Governance templates. A full operational risk assessment will be undertaken in June 2025, to comply with Sport Ireland Mid-year Review 2025 requirements.





(c) *Gender Equality:* Under the Government's National Sports Policy and Sport Ireland's Action Plan, a minimum of 40% representation of each gender is required on the Executive. Currently, the ITBA has a gender balance of 50% women and 50% at Executive level, thus meeting Sport Ireland's requirements for receipt of annual Core Grants.

(d) AGM 2025 on 27th May 2025:

Members voted at the 2024 ITBA AGM (93%) and at the 2024 NITBF AGM (100%), for a 32 County NGB to be established for the island of Ireland. A 32 County Working Group was established, and under the proposed Constitution for the 32 County NGB (Tenpin Ireland), the AGM 2025 will need to elect the following Executive members:

- 1. President
- 2. Vice President
- 3. Secretary
- 4. Treasurer
- 5. Member who will also be member of Junior Sub-committee
- 6. Member who will also be member of Senior Sub-committee
- 7. Member who will also be member of Team Ireland Sub-committee
- 8. Member who will also be member of Coaches Sub-committee
- 9. Member who will also be member of Event Administration Sub-committee

To continue to meet Sport Ireland Gender Balance requirements, we need to elect a nine-person Executive, composed of at least 4 members of each gender and with each Group Sub-committee – Coaches, Event Administration, Juniors, Seniors and Team Ireland to have one Executive member.

To reflect the establishment of 32 County NGB, at least one Executive Officer must be resident in RI and one resident in NI, and at least two Executive Members must be resident in RI, and two in NI.

The current percentage of the Executive is designed to ensure:

- More Members available to cover all the various duties required of the Executive.
- Current 40% Governance Code minimum representation for both genders being met.
- Improved representation for Membership groups Junior, Seniors, and Team Ireland.
- To reflect the requirements for RI and NI representation on the 32 County NGB Executive Board.

(e) Tenpin Bowling Council of Ireland (TBCI)

Several attempts have been made by the ITBA Executive to have a meeting with TBCI, however to date no meeting was held with Tenpin Bowling Council of Ireland (TBCI). A meeting will be scheduled by the new Executive with TBCI by the end of July 2025.

32 County NGB:

Members of both the ITBA and NITBF voted overwhelming at their respective 2024 AGMs' for a 32 County NGB to be established with a detailed project plan in place to support this delivery.

In September 2024, both ITBA and NITBF Members competed together in one Ranking Tour per age discipline, with events in both RI and NI. Home Nations were also advised at the Adult Triple Crown of the transition to a 32 County NGB. In November 2024, the 'National Ranking Tour Rules and





Regulations, and Selection Criteria 2024-2025' was published to reflect event structures and selection criteria during this transition period.

Along with monthly updates to the Executive (and at Sub Committee meetings until October 2024), updates were provided to Members in December 2024 and January 2025 advising that the International Bowling Federation (IBF), European Bowling Federation (EBF), Sport Ireland, and Sport NI had been notified that the ITBA and NITBF would be amalgamating. In addition, Members were advised that the planned EGM in January 2025 was not possible due to multiple priorities within the NGB.

The 2025 AGM seeks the approval of the Constitution for the 32 County NGB, name change to 'Tenpin Ireland', and the logo which has been designed free of charge by a graphic designer to be reflective of other Sport Ireland sports.

In addition, all other ITBA Policies and Procedures have been reviewed in-conjunction with the applicable NITBF Policies and procedures, have been updated to reflect 'Tenpin Ireland' terminology and NI Legislative requirements in relation to Safeguarding. These Policies and Procedures will be approved by the Executive and published on our website following the 2025 AGM.

Initiatives and Deliverables:

(a) Winter initiatives

In January 2024 the Junior Club in Blanchardstown was launched which is affiliated to the ITBA and we have provided financial support during the past year to this Junior Club.

In November 2024 a 'Two Handed Coaching Clinic and Tournament' was held in Dundonald International Ice Bowl, which was the first coaching clinic solely for two handed bowlers in Ireland. Thanks to Christopher Sloan, Taylor Williams, and Hannah Masterson for supporting me with the event in sharing their knowledge and experience. The Clinic and Tournament was a great success, with new bowlers taking up the sport and others bowling their new personal bests at the tournament or not long after attending.

In December 2024, a 'Dom Barrett Showcase' was held in ALSAA Bowl and Leisureplex Blanchardstown which was attended by Juniors, Team Ireland, and Senior Members.

In March 2025, the third annual 'Women in Bowling' Tournament was held as part of Sport Ireland's 'Women in Sport Week'. Congratulations to Theresa Watts and Teagan Green who won the Scratch and Handicap Sections respectively. Thank you to Barbara Sloan for organising once again, and for ALSAA Bowl supporting the event this year again.

(b) Vanderbilt University

In June 2024 Vanderbilt University travelled to Ireland for a friendly international challenge against our Junior Bowlers in ALSAA Bowl. This was also a fantastic opportunity for our Juniors to learn more about bowling scholarships in America.

Thank you to our Chairman Christopher Sloan for organising along with Vanderbilt University, and to ALSAA Bowl for hosting.





(c) Bowler Development Sessions

Bowler Development Sessions were launched in July 2024, free of charge to Members to end of 2024, and €10 per Member in 2025. Thanks to all our Coaches who have supported with the sessions and the Members who have attended.

More information on the Bowler Development Sessions can be found in the Coaches Sub Committee AGM Report.

(d) Specto Go

Specto Go was installed in ALSAA Bowl in October 2024 and is available to all ITBA Members. Specto Go will be utilised by Coaches in training sessions across bowling centres.

(e) Web Design and Development

The newly revamped ITBA website was launched in October 2024.

Thank you to everyone involved in the website development: Brian Halstrom, Áine Lebioda, Eoghain Lebioda, Tim Dawson, John Dunne, and Christopher Sloan.

(f) Sport Ireland Campus Office Space

On 1st May 2025 the ITBA moved into a ten metre squared office on the Sport Ireland Campus. Thank you to Sport Ireland for enabling us to avail of this opportunity.

Membership

The current Membership of the ITBA is 246 ratified Members.

ITBA Merit Award April 2024 - May 2025

The ITBA Executive Committee awarded the following Merit Awards in December 2024:

Christopher Sloan – In recognition of his outstanding achievement in earning PBA Exemption for the 2025 PBA Tour and for winning the 2024 H.H Amir Cup in Doha, Qatar.

Hannah Masterson - In recognition of her outstanding achievements in winning a Silver Medal at the European Championships of Champions in Bratislava, Slovakia in October 2024, shooting a 300 game at the European Youth Championships in Helsinki, Finland in April 2024, along with winning the Girls Masters Silver Medal and Girls Team Bronze Medal.

Anna Lawlor, Ciara Lawlor, Hannah Masterson, and Laura Grant - In recognition of their outstanding performance at the European Youth Championships (EYC) in Helsinki, Finland in April 2024 in winning the Girls Team Bronze Medal.

Pat Holmes - In recognition of her outstanding performance at the European Senior Bowling Championships (ESBC) in Hamburg, Germany in July 2024 in winning Singles and Doubles Bronze Medals.

Treasa Whelan - In recognition of her outstanding performance at the European Senior Bowling Championships (ESBC) in Hamburg, Germany in July 2024 in winning Doubles Bronze Medal.





59th ITBA National Championships

The 59th ITBA National Championships were held in ALSAA Bowl, 1st-4th May 2025, and seen 31 Men and 17 Ladies compete.

Congratulations to Taylor Williams and Hannah Masterson on becoming National Champions for the third year in a row and will now represent Ireland at this year's European Championships of Champions in Vienna, Austria, 20th-26th October 2025.

The 59th edition of the National Championships seen the 11th and 12th 300 games bowled, by Grant Dugan during the first game of the Men's Doubles, and by Paul Chandler during the first game of the Men's Team. The Ladies Trios Game Record was also broken by Sarah Kebbell, Aimee Kellegher, and Sheron Sweeny with 704, and the Men's Team Record was broken by Jason Byrnes, Anthony Byrne, Gareth Williams, and Taylor Williams with 2516.

Congratulations also to Aimee Kellegher and Martin Ryan on being voted Sportswoman and Sportsman.

Thank you to ALSAA Bowl for once again hosting the National Championships, to the Tournament Committee, Scorekeepers, and to Jason Byrnes and Paddy Gibbons for taking the official photos.

Full list of Medal winners:

Discipline	Gold	Silver	Bronze
Mixed Doubles	Hannah Masterson &	Donna Brady &	Sarah Stott &
	Taylor Williams	Adian Byrne	Gareth Williams
Men's Doubles	Sean Staines &	Grant Dugan &	Paul Green &
	Chris Sloan	Ryan Press	Martin Ryan
Ladies Doubles	Aoife Chandler &	Sarah Stott &	Laura Grant &
	Hannah Masterson	Lauren Dugan	Anna Lawlor
Men's Singles	Taylor Williams	Gareth Williams	Paul Green
Ladies Singles	Hannah Masterson	Abby McKeever	Lauren Dugan
Men's Trios	Jason Byrnes,	Gareth Williams,	Eoghain Lebioda,
	Anthony Bryne, &	Alan McDonnell, &	Seán Dempsey, &
	Taylor Williams	Paul Chandler	Aidan Byrne
Ladies Trios	Sheron Sweeny, Aimee Kellegher, & Sarah Kebbell	Hannah Masterson, Aoife Chandler, & Shauna Collins	Donna Brady, Sarah Stott, & Lauren Dugan
Men's Team	Jason Byrnes, Anthony	Alan McDonnell, Paul	Paddy Gibbons, Colum
	Bryne, Gareth Williams,	Molphy, Paul Green,	Staines, Dillon McKeown,





	Taylor Williams	& Martin Ryan	& Paul Chandler
Ladies Team	Elaine Kelly, Sarah Stott, Lauren Dugan & Abby McKeever	Aoife Chandler, Laura Grant, Shauna Collins, & Hannah Masterson	Donna Brady, Sheron Sweeny, Aimee Kellegher, & Sarah Kebbell

Full Results can be found on our website.

Appreciation

On behalf of the Executive Committee, we would like to thank the various bowling centre proprietors and their staff for their help and co-operation throughout the year, the Technical Committee, the Child Protection Officer, the Anti-Doping Officer, the Membership Secretary, all Group Sub-committees, Selectors, Paddy Kilduff for producing and updating the monthly Bowling Calendar, and also to John Dunne and Tim Dawson for their continued development and support of the ITBA website www.tenpinbowling.ie website and for doing the scoring at all our major tournaments.

In addition, thank you to everyone who came forward as a Team Manager, Coach, or Chaperone to enable teams and individuals to be sent to international and domestic tournaments since April 2024.

The Executive would also like to express its appreciation to Sport Ireland and Sport Ireland Coaching who continue to support our Association both through Core Annual Grant and through the support of staff at Sport Ireland who have assisted us through the provision advice and guidance for Governance, Child Protection, Anti-Doping, Ethics (complaints procedures), General Code of Conduct and Coaching.

Condolences

The Executive Committee would like to express their condolences to members of the Association that have passed away this year.

Lauren Dugan

ITBA Executive - Secretary